## Network Design, Vision Statement, Statement on Racial Equity Discussion

**Tom Kelly**

### Background
June 2013: INFAS decided to undergo facilitated Network Design process. Following an RFP process the Design Team selected Curtis Ogden as facilitator. Feb 2014: the Design Team decided to bring Cheryl Danley and Joann Lo to the Team. March 2014: the Design Team convened at UC Davis for first Design workshop.

**Outcomes**: (1) consensus to commit to racial equity as an entry point for addressing all forms of inequities and oppression in the food system; (2) drafted INFAS statements on Racial Equity, Vision; (3) Proposed to hold a workshop at the May 2014 WKKF meeting: "Ensuring Equity: The Potential of Activist-Academic Collaborations".

### Vision and Racial Equity Statements - discussion and comments from attendees:
- Suggestion to develop a preamble, similar to Good Food For All (GFFA), which is engaged in similar activity, to 'set the context' for the statements.
- Beyond ‘promoting leaders’ we also must explicitly engage those not participating (at all levels) in the Vision statement.
- Focuses on US food system but needs linkage to the international system.
- Importance for INFAS to clarify their theory of the solution to racial inequity. Challenge to INFAS to make precise and explicit what we see the solutions to be, and the role of academics/academia.
- Speaking to INFAS’s identity: As INFAS, we need to describe what the role(s) of academic institutions are (or should be) in racial equity.
- Should INFAS develop a Theory of Change for the food system? *Noted that Real Food Challenge has one; and WKKF had one before they switched foci.*

### Decisions and actions to move forward
1. Develop a preamble to the Racial Equity Statement to frame the complexity of the food system before statement is revised. **Note: these comments refer to this and the Vision Statement as the two became intermingled in the discussion.**
   - Include specificities on how INFAS can have impact
   - Fundamental wisdom people have to confront disasters
   - Global food system
   - Questions of ‘who’ gets hired at universities
   - Who are we speaking about for ‘the training they need’
2. INFAS members who wish to contribute edits/suggestions- send to Joanna.
3. Proposal to think seriously about developing an academically credible theory of change, including to document evidence and articulate goals.
4. Proposal to engage in a project to focus people on action.
### New Membership Discussion

- **May be still early in the Network Design process to fully articulate this.**
- **Membership Discussion**
  - Can INFAS, via vision statement and relationships to members: voice support for other networks, e.g. young scholars?
  - Question of whether INFAS is an academic, or hybrid, network?
  - Sense that we’re approaching a hybrid model but that it’s premature in the design process to fully articulate since we’re still developing the vision
  - Recommendation: outreach to 1890s, LGUs, TCUs, community colleges
- **Advice for Tom T and Joanna regarding inquiries to INFAS re: joining?**
  - Suggestions: add them to INFAS list-serve.
  - Ask them explicitly to describe why they’re interested in joining.
  - **Action** - propose to develop an INFAS outreach subcommittee, or protocol/plan, for 1890s, LGUs, TCUs, community colleges

### FSLI:INFAS Collaboration

**Background:** WKKF started FSLI 10 years ago; Marshall participated 4 years ago and now is the Director. Currently it is a collaboration between: NCSU, Ohio State Univ., and Cal-Poly SLO (the host). Under the APLU structure and anchored at NCSU. It is a 2 year residential program with 2 weeks at each site. It is an executive leadership development program and participants can be from academia, non-profis, industry, etc. Cost is about $17K/year. Participants are typically in higher administrative roles already, often they are, or will be, deans, presidents, chancellors. Nancy Creamer mentioned potential collaborative fundraising (possibly w/WKKF) to send participants to FSLI.

- Marshall would like to send INFAS some basic FSLI information, as they are always recruiting.
- Marshall can send information to Joanna who will distribute via the listserve

### INFAS Priorities for the next Fiscal Year

- **Next Network Design meeting: Fall 2014- Planning**
  - **Proposal (1): prior/adjacent to:** September 29-October 1 in Cleveland, Ohio: Community, Local and Regional Food Systems (CLRFS) eCoP conference.
  - Casey Hoy willing to serve as host in Cleveland or Wooster.
  - **Proposal (2): separate from eCoP, possibly in Ohio or North Carolina**
  - **Budget:** INFAS has allocated up to $68,000 towards additional Design.
    - Estimated $10,000: A small (10 or so people) meeting in fall
    - Estimated $25-30,000: A large meeting (20-30), location tbd, spring
    - Facilitator costs are budgeted separately

  1. **Action** - Decide on proposal for fall Network Design meeting in Ohio or North Carolina.
  2. **Action** - Determine size and scope of Fall meeting in preparation for larger spring meeting
  3. **Action** - If eCoP timeframe is selected: further decide whether to participate in a ½ day Dismantling Racism workshop with eCoP participants
    - **Resolved** - Network team selected Proposal (2)- North Carolina.