

Student Farm Leadership Values

(These ideas were generated and reviewed by the SF community. This is a living document.)

We value and support these qualities of leadership in our Student Farm staff.

- 1) Good Communication -- including ability to provide and receive feedback, give clear directions, delegate effectively, admit when wrong, and listen well. Requires an awareness of differences, both cultural and personal in each of our communication styles.
- 2) Strong Work Ethic – including reliability, follow-through, responsibility, efficacy, efficiency, and organization.
- 3) Knowledge Acquisition – reflected by continued self-education, nurturing the beginners’ mind, development of effective teaching style, and providing fully inclusive space where all feel safe to share as a community of learners.
- 4) Initiative – including self-direction, ability to identify new tasks, willingness to take on mundane tasks and problem-solving, both possessing and stimulating a feeling of ownership and responsibility for the Student Farm as a whole.
- 5) Organization—such as ability to prioritize, manage time, put away equipment, and pay attention to cleanliness where it is critical.
- 6) Care for Community – including focus on relationship building and establishing a healthy place for people to interact with one another and care for the environment.
- 7) Kindness – reflected by empathy, compassion, thankfulness, supportiveness, and patience.
- 8) Good Humor – reflected by joy, fun, flexibility, laughter, love of work, and the ability to enjoy and share difficult or tedious tasks.
- 9) Vision—reflected by the ability to think about the big picture, even while involved in the mundane or tedious, tempered by realism and pragmatism.
- 10) Inclusivity – involves a commitment to an environment where all people are welcomed and valued, regardless of culture, background or identity; as well as a dedication to examine and challenge our own internal biases and their effects on our behavior.